



OUR STORY



Welcome to the Spookstock Foundation's second annual report. We are proud of our evolution from a single event to an organization with a successful eleven-year track record contributing over \$9.46M to shadow warrior families.

Since our founding in 2012, we have been, and remain today, committed to a single, unwavering mission: helping shadow warriors and their families flourish. We achieve our mission by creating/producing unique events to raise funds, which we allocate to Operating Partners who provide direct services to Shadow Warriors and their families.

Our efforts to accomplish that mission have been guided by a few simple operating principles:

- First, to remain true to the ethos of the shadow warrior community, Spookstock and all events we produce are low profile and discreet.
- Second, as good stewards of our patrons and donors, we stick to what we do best and partner with others to bring special expertise to bear on complex problems.
- Third, to be flexible and nimble enabling us to adapt and respond to evolving shadow warrior family circumstances.

Spookstock events, or using our nomenclature "un-galas", fund:

- Educational and career opportunities for Gold Star and Memorial Star children.
- Health and wellness support for active duty and retired shadow warriors and their family members suffering from "Operator Syndrome". This is a combination of post-traumatic stress injury, concussive brain injury, and other conditions, which often results in violent and addictive behaviors and, all too often, death by suicide.

We hope this annual report deepens your understanding of our mission, gives you a clearer view of our future, and motivates you to come alongside us as we strive to help our shadow warriors and their families flourish.

Pack Fancher

Pack Fancher
Chief Executive Officer
Spookstock Foundation



MISSION

The Spookstock Foundation is a 501(c)(3) tax-exempt organization dedicated to helping shadow warriors and their families flourish.

Flourish

We define shadow warriors as special operations and intelligence officers who have served downrange.

SHADOW WARRIORS

GOLD/MEMORIAL STAR: Gold Star (Department of Defense) and Memorial Star (CIA) families who have lost a family member in the service to our country.

Helping warriors, their spouses and children to move beyond the scars of war.



Since our inception in 2012, educating the children of shadow warriors has been at the forefront of our mission. As the children born during the GWOT conflict continue to age, our focus is evolving with their need — from providing education funding to investing in career advancement and mentorship.

Over the years, we found the most successful connections were made at events where beneficiaries were directly connected to companies. For example, after ramping up our efforts with Berkshire Hathaway Energy last year, we now have six beneficiaries who are full-time employees with the company and others in the pipeline. Through similar partnerships and connections, we have successfully placed five additional beneficiaries in job and internship positions.

Following that model this year, we set out to build the bridge between our beneficiaries and their future career opportunities. A highlight of our annual activities was our Washington, DC, career fair, which attracted 14 distinguished companies and welcomed 27 eager beneficiaries. This platform served as a bridge, connecting talent with opportunities. Beneficiaries met with hiring representatives, underwent one-on-one peer reviews of their resumes, as well as mock interviews, and had professional headshots taken. A month out from the career fair, we have one full-time job offer and one full-time internship offer and are tracking several other potential successes.

Spookstock plans to further expand on our career efforts in the coming year with an expanded career fair in November of 2024 in Washington, DC.

EDUCATIONAL FOUNDATIONS WE SUPPORT



Serves surviving children of special operations personnel.



Serves families of CIA officers who died on active duty.



Serves children of our nation's fallen and wounded Service members.

\$6.47M
EDUCATIONAL
SUPPORT

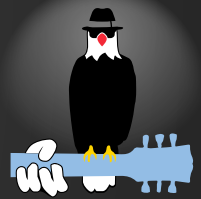


\$2.98M
SHADOW WARRIOR
ASSISTANCE



SHADOW WARRIOR FOUNDATIONS WE SUPPORT

SPOOKSTOCK - THE UN-GALA



It all started in 2012 our nation's capital, Washington, D.C., as a clandestine rock show. Using tradecraft like the work of those we honor, Spookstock is the antithesis of the typical D.C. fundraising event – the showy, formal, black-tie gala. Here there is NO PRESS, No PR, and NO TUXEDOS. Even the location and date are both carefully guarded secrets.

Attendance is limited to senior intelligence and defense professionals and C-Suite executives from companies that support the defense and intelligence communities. Each event features a concert by well-known headliners. In addition, pick-up bands from organizations in the defense and intelligence communities rehearse for months and audition to be one of the few selected for the prestigious Battle of Bands (BoB) as opening acts. BoB judges typically include SOCOM Commanders, Directors of National Intelligence, and other intelligence agencies, and the occasional Oscar-winner.

But the real stars of the evening include the beneficiaries of the Education Foundations and Health and Wellness Partners that we support. Scholarship beneficiaries participate in a week of events leading up to each concert that creates an opportunity to bond with others who share the experience of losing a shadow warrior parent and provides the opportunity to connect them with career opportunities. We celebrate them as well as the shadow warriors and their family members participating in our health and wellness efforts.



2010 — 2012 — 2013 — 2014 — 2016 — 2017 — 2018 —



Foundation
Conceived



Dan Akroyd



Ronnie Dunn



Peter Frampton



Steve Miller Band

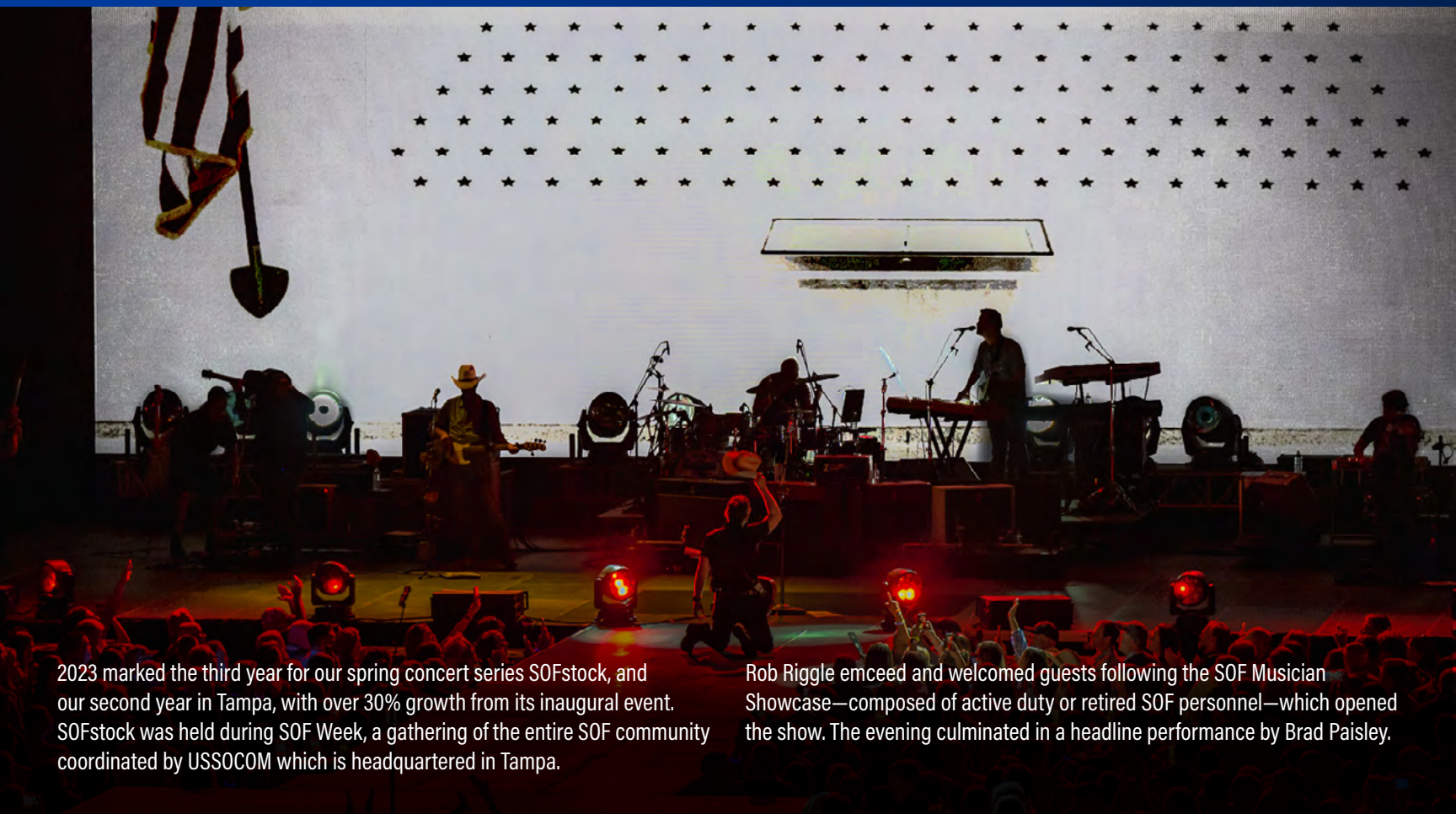


ZZ Top



John Fogarty

SOFSTOCK - THE OPERATOR BASH



2023 marked the third year for our spring concert series SOFstock, and our second year in Tampa, with over 30% growth from its inaugural event. SOFstock was held during SOF Week, a gathering of the entire SOF community coordinated by USSOCOM which is headquartered in Tampa.

Rob Riggle emceed and welcomed guests following the SOF Musician Showcase—composed of active duty or retired SOF personnel—which opened the show. The evening culminated in a headline performance by Brad Paisley.

2019



Lenny Kravitz

2021



Old Dominion Band

2021



Billy Idol

2022



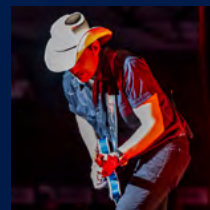
Third Eye Blind

2022



Sammy Hagar
& The Circle

2023



Brad Paisley

2023



Train

2023 HIGHLIGHTS



- Added two personnel
- Added two Board members, strengthening representation from various areas of Intelligence and National Defense communities as well as overall corporate governance skills
- Allocated funding among 3 Education Foundations and 4 Operating partners, two of which were first-time allocations

\$2,441,944 in Donations were provided to Education and Health & Wellness Partners in 2023

In DC, we had the largest Spookstock crowd to date. CBS News National Security Reporter Catherine Herridge Emceed the evening which brought meaningful testimony from both scholarship as well as health and wellness beneficiaries who shared the impact the support we provide has made in their lives. There was a stellar celebrity judge panel who had a tough role this year selecting a winner from the community talent competing in the battle of the bands. Headliner Train closed the evening with a show stopping performance.

As part of the annual DC week for our education beneficiaries, we held the first job fair which was a huge success. The plan is to build upon the success of this inaugural event and significantly expand this career preparation and transition offering in 2024 to further assist scholarship recipients identify and pursue internships and job opportunities.

3,425  Total event attendees
DC and Tampa

48 Beneficiaries participated in the 2023 trips to Tampa and DC, where they toured the White House, the Central Intelligence Agency, and the National Geospatial-Intelligence Agency and met with private sector companies.

\$2.96M Invested to fund various treatments and services

240 Veterans and spouses scheduled to receive ASGB treatment and integrative wellness services in 2023

- Created, then spun off ORF as an independent 501(c)(3) in response to the large and growing demand for specialized integrative wellness services
- Completed second audit of financial statements

HEALING UNSEEN WOUNDS

In 2022, Spookstock expanded its scope to include assisting active duty and retired shadow warriors and their families who bear the after-effects of warfare. There is such demand that the Spookstock Foundation formed the Operator Relief Fund (ORF) in 2023. This will now become one of the beneficiary organization's that Spookstock continues to fund, but on its own can provide the structure for additional funding and focus needed to meet this demand.



The Operator Relief Fund covers the costs of treatments for Operator Syndrome, a complex combination of Post-Traumatic Stress Injury (PTSI) and Traumatic Brain Injury (TBI). Research shows that PTSI and TBI is prevalent in the operator community. Symptoms can include hyper-vigilance, anxiety, sleep disorders, chronic pain, depression, suicidal ideation, and cognitive deterioration.

The treatment, called Advanced Stellate Ganglion Block (ASGB), involves two precise injections on both sides of the patient's neck over two days. This is just the first step in the healing process.

Our operating partner's approach also includes extensive lab work that assesses hormone levels, thyroid function, nutrient levels, heavy metals contamination, gut health issues, and undiagnosed infection. These results provide sustainable long-term relief from the complex range of symptoms that characterize Operator Syndrome. The initial results are compelling and promising.

Our shift in 2022 to support returning heroes in need of treatment who are struggling with the impact of complex and compounding injuries sustained during their service, continues to uncover a growing number of warriors in need. The effects are not limited to the warriors themselves and the outcomes can devastate entire families. Moreover, while the public generally views SOF personnel as male, we see an emerging demand among female clandestine operators.

Since 2021, our investment of over \$2.96M has funded various treatments and services for over 250 suffering shadow warriors and their spouses with promising results.

In establishing the Operator Relief Fund, the vision for healing unseen wounds through ASGB treatments has expanded beyond the treatment to supporting a plan for continued health and wellness. As more shadow warriors recover, ORF intends to work with government organizations for them to take up this fight to fund ASGB and integrative wellness research.

364 Projected number of veterans & spouses to receive ASGB treatment and integrative wellness services in 2024

500 Projected number of veterans & spouses to receive ASGB treatment and integrative wellness services in 2025



The Afghan conflict was the longest war in American history, and shadow warriors largely shouldered the burden. In both Afghanistan and Iraq, the frequency and intensity of direct engagement with the enemy were exponentially higher than in previous wars, resulting in a far greater incidence of post-traumatic stress injury and traumatic brain injury in the shadow warrior community. Spookstock is building partnerships to scale our efforts to get shadow warriors the help they need - and the treatment we owe them.

We believe ASGB and integrative wellness hold great promise. By funding these treatments, Spookstock patrons, donors, board members and volunteers, performers, employees, help to promote awareness of our educational and medical initiatives - making a difference, ensuring that our shadow warriors and their families flourish.

101Ivc
3GIMBALS
5iPro
Accenture - Tracey Isler
Access National Bank
Acclaim Technical
Acuant
Adarga
Advanced Technology International
AE Industrial Partners
Aero Equity / Firefly
Agoda
AirBox Systems / Automated
Personnel Services
Akamai - Randy Wood
Alion Science and Technology
All Secure Foundation
All Tru
Altus Consulting
AM General
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Amentum
America's Warrior Partnership
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AmpSight
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Anduril Industries
Anomaly 6
AppGate
Applied Insight
Applied Technologies

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CIA Officer's Memorial Foundation
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Crye Precision
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CyberKinetics

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Dark Wolf Solutions
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Data Collective
Data Machines
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FLIR Systems
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FTS International
GardaWorld
Gates Defense Systems
GDIT
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GRIMM
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Ideas
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IntelCenter
IntelliGenesis
Intelsat
Interstate
Intrepid Solutions/Bluestone
IOMAXIS
Iridium
Iron EagleX
Jacobs
Janes
Juniper Networks
JV Derivative
Katten Muchin Rosenman LLP
KBR
KBR/Xebec
KDA Consulting

We thank you for your continued support in our
efforts to help shadow warriors and their families.



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