



2025 REPORT

spookstock.org



OUR STORY CONTINUES

From our early days in Washington, DC, our mission—and our community—has grown and evolved. The Spookstock Foundation continues to maintain the flexibility needed to support a changing community, a changing world.

Our support to the Gold Star and Memorial Star families, as well as members of the elite Special Operator community – those who serve quietly, sacrifice deeply, and inspire everything we do, continues to grow and expand as we look to the future.

2025 represented our agility for growth as we added programs and strengthened our team to deepen our impact. This progress has been meaningful and measurable, made possible by the dedicated partners, volunteers, donors, and friends who have stood with us along the way. Because of you, our support for shadow warriors and their families is stronger, more thoughtful, and more holistic than ever.

At the center of everything we do are relationships. They shape our work, guide our decisions, and fuel our belief that connection is essential our impact in the lives of shadow warrior families.

Nowhere is that more visible than at our quietly legendary Spookstock events where relationships formed—between individuals, families, and companies—are not only professionally meaningful, but personally lasting.

Thanks to the generosity and trust of this community, we able to meet the needs of those we serve with greater intention and care. The pages that follow highlight this work and the people who make it possible.

Together, we are building something powerful—and together, we will continue to help shadow warriors, their spouses, and their children move beyond the scars of war.

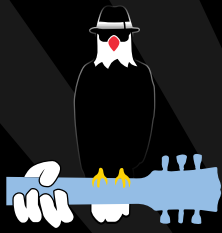


Pack Fancher

Pack Fancher
Chief Executive Officer
Spookstock Foundation

Aimee McGranahan

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Chief Operating Officer
Spookstock Foundation



MISSION

Flourishing of Shadow Warrior Families

Gold & Memorial Star Programs

Connection, Wellness and Healing



Spookstock

Concerts and Events



Operator to Industry (O2i)

Redefining the Post Service Journey



Fund Education

Career Launch Support & Mentorship

Community Building Retreats

Spookstock DC

Spookstock Miami

Discreet Curated Mission Events

Health & Wellness

Targeted Education

Career Exploration

HELPING FAMILIES FLOURISH



A large part of the Spookstock mission is supporting the success of the children of fallen Shadow Warriors by funding education, mentorship, and career placement. We are committed to providing access to meaningful job opportunities and dedicated mentorship. One of the most impactful components of this effort is a week-long program offered to the beneficiaries of our education partner organizations. The program is held twice a year during the week before the SOFstock and Spookstock music events.

Connecting with other beneficiaries during this week builds lasting and meaningful relationships. Because this occurs at a pivotal time in their lives as they graduate from college or trade school, we include a career fair, providing intimate engagements with targeted companies based on beneficiaries' career fields along with headshots creating a professional presence. Special Operations Forces (SOF) chaperones support the various activities throughout the week. These chaperones provide invaluable mentorship and report a renewed sense of purpose from their engagement with children of fallen, fellow special operators.

The feedback from our beneficiaries indicates that they seek additional support and engagement beyond these two weeks a year. In 2025, we plan to address this need and introduce more activities to expand our beneficiaries' professional networks and help them secure internships and jobs. In addition, the week-long programs and time together provide a key opportunity to identify students who would benefit the most from continued mentorship. We will aim to connect these individuals with dedicated mentors to support them year-round. Working closely with our beneficiary organizations and leveraging our network, we will also ensure this opportunity reaches all eligible beneficiaries.

PROPOSED MENTORSHIP PROGRAM

Our mentorship program will establish a new emphasis, developing a Special Operations Forces (SOF)-led mentorship initiative tailored to beneficiaries who require additional support and/or guidance. During our music events, we have unique opportunities to identify students who would benefit most from mentorship. Our aim is to connect these individuals with dedicated mentors who can support them year-round. Furthermore, we are exploring the creation of smaller group trips to deepen connections and build a stronger sense of community among beneficiaries, ensuring they feel supported every step of the way, from primary school to responsible adulthood.



OPERATOR TO INDUSTRY

O2i is redefining the post-service journey for operators and their families.

Transition begins with healing and strength—restoring mental resilience, physical health, and spiritual balance. O2i's best-in-class ecosystem of vetted resources and services supports every stage of this process, helping operators and their families build a strong foundation for life beyond service.

In the past five years, suicides among our elite troops have risen to epidemic levels, devastating not only those who served but also the loved ones who stand beside them. Many of these symptoms intensify during transition, when support is needed most. The effects of Post Traumatic Stress (PTS)—hyper-vigilance, anxiety, sleep disorders, chronic pain, depression, suicidal ideation, and cognitive decline—extend beyond the shadow warrior. These invisible wounds ripple through families, causing profound emotional and relational strain.

Once health and stability are restored, O2i guides operators toward the next phase: a meaningful career aligned with their interests, skills, and long-term goals. Through mentorship, tailored planning, and strategic connections, O2i ensures each operator's transition is not just successful—but transformative.

Shadow Warriors bring exceptional skills to the workplace - resilient problem-solvers, agile leaders, and consummate professionals. O2i fosters a powerful network of industry leaders searching for the unique capabilities in operators transitioning from Special Operations Units. We connect these leaders with operators, providing opportunities, mentorship and a clear roadmap to an impactful post-service career.

Through curated, intimate events, operators are brought together with industry leaders to build authentic connections. These gatherings foster a deeper understanding of shared values and the intangibles that drive mission success.

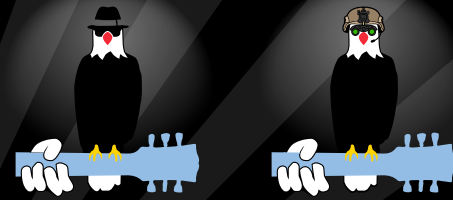
FUND RAISING, FRIEND RAISING

Spookstock. Then, SOFStock.

These famously secret “un-gala” events rock the community while deepening relationships. We started Spookstock in DC in 2012 and expanded to SOFStock in Tampa in 2022.



At both Spookstock and SOFstock, pick-up bands from organizations in the defense and intelligence communities rehearse for months and audition to be among the few selected for the prestigious Battle of Bands (BoB) as opening acts. BoB judges typically include SOCOM Commanders, Directors of National Intelligence and other intelligence agencies, movers and shakers from the entertainment industry, and the occasional Oscar winner.



These bedrock events remain the most exclusive tickets for concertgoers, and their revenue continues to power the foundation's work. Senior executives from the defense and intelligence organizations mix with C-Suite professionals whose companies support these communities.

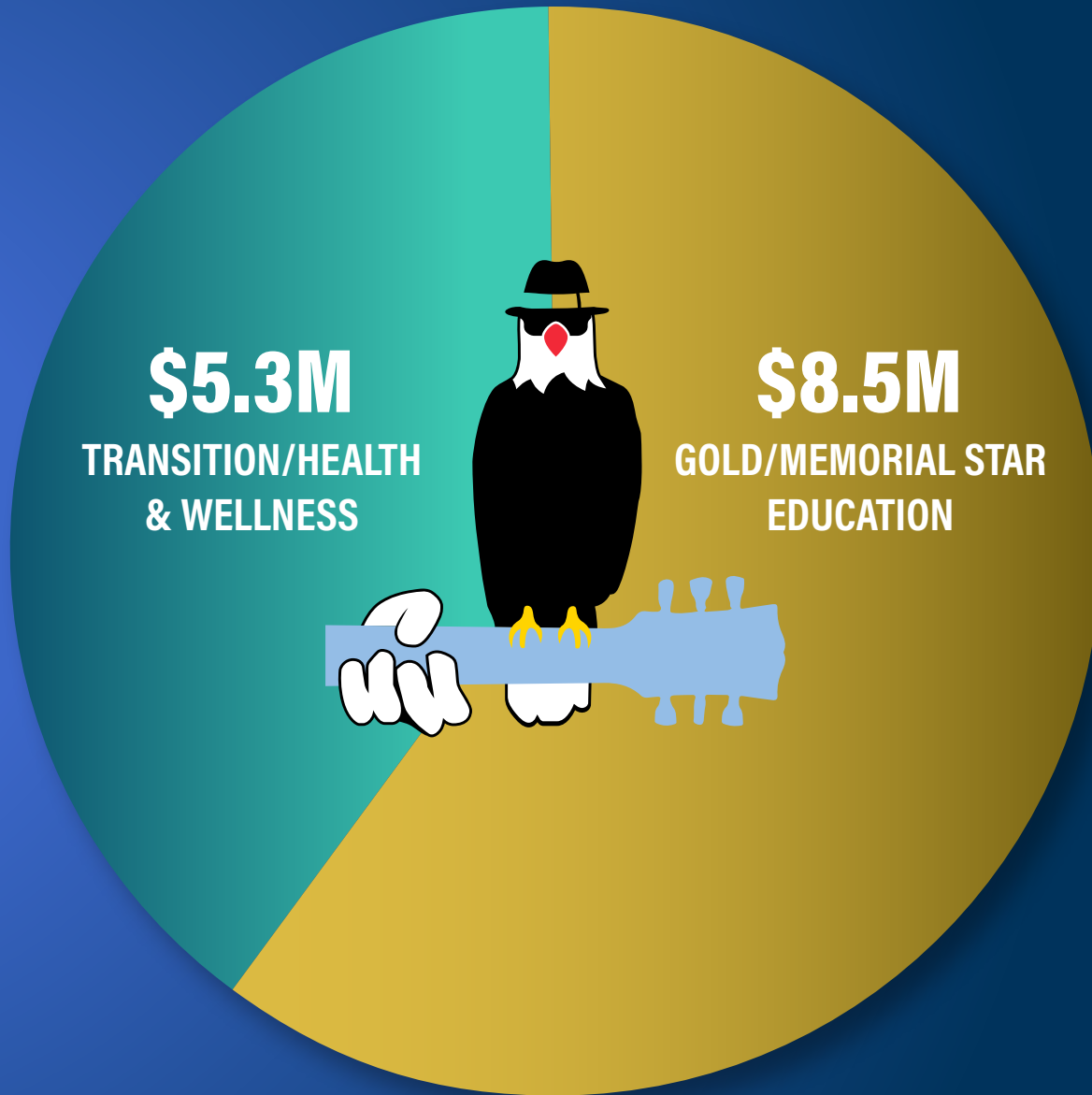


These events are essential for the Foundation's holistic support of shadow warriors and their families. The revenue generated by these concerts and their generous donors supports the dependents of the fallen by funding their education and post-graduation pursuits. They also fund medical treatments for active duty and retired shadow warriors and support post-military service and career transitions.

And the relationships they build across families and communities are priceless.



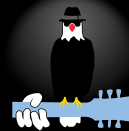
\$13.8M GIVEN SINCE 2012



SPOOKSTOCK FOUNDATION RESULTS

101Ivc	AmpSight	BCG (Boston Consulting Group)	Cape	CounterFlow AI	Digital Force Technologies	Faction V	GenLabs	Integral Federal JV
3GIMBALS	AMS Group, Inc.	BCore	Capella Space	Crimson Phoenix	Digital Harmonic	FED DATA	Gladstone AI	Derivative
5iPro	Anduril	Benchmark Exec Search	Capitol AI	Criterion Systems	Digital Force	FENIX GROUP	Google	Intel
Accenture	Anomaly 6	BHE	Carahsoft	Crosspoint Capital	DIMF	Fifteen4	GRIMM	IntelCenter
Access National Bank	Apira Technologies	Big Media Holdings	Case	CrowdStrike	DNS Capital	FinchAI	Grist Mill Exchange	IntelliGenesis
Acclaim Technical	AppGate	Big Bear.AI	Censys	Crye Precision	DOD	FireEye	GRVTV	Intelsat
Acuant	Appian	Blacksky	Centauri Corp	CSG	Donovan & Bank	First Light	GSOF	Interstate
Adarga	Applied Insight	Blue Halo	Centrify	Cubic Digital	Dymium	FiscalNote	Guidehouse	Intrepid Solutions
ADS	Arcfield	Blue Ivy Partners	Chainalysis	CyberKinetics	Dynamic Aviation	FiveEyes Group	Guidepoint	Invisible Technologies
Advanced Technology International	Archangel Defense	Blue Origin	Chainguard	Cybraics	Dynamo Technologies	Flex Wind	Gula	IOMAXIS
Aero Equity / Firefly	Ardent *MI	Bognet Construction	CIA Officer's Memorial Foundation	Cytera	DynCorp	Flipside Innovation	Hadean	Iridium
Agoda	Arete	Bohemia Interactive Simulations	Ciena	D2iQ	E3 Federal Solutions	FLIR Systems	Hard Rock	Iron Eagle
AirBox Systems / Automated Personnel Services, Inc.	Aris Data	Bonnie Ammon Interiors	Cipher Tech Solutions	Dark Wolf Solutions	ECS Federal	Fluor	HITT	J.E. Richards
Akamai	Armis Intl	BOKA	CISCO	DARLEY Defense/ Darley Foundation	Edgesource	Forcepoint	Horizon.ai	Jacobs
Alion Science and Technology	ARMR	Bonnie Ammon Interiors	Citrix Systems	Data Collective	Elastic	Fortem	Houlihan Lokey	Janes
All Secure Foundation	Aspetto, Inc.	Booz Allen Hamilton	Clarity Innovations	Data Machines	Emagine IT	Fortinet	HP-Keir Associates	Jeremy J Wise Memorial
All Tru	Assertive Professionals	BrainGu	ClearanceJobs	Dcode	Embody	Fortress Information Security	Hunter Seven Foundation	Juniper Networks
Altus	Athenix Solutions Group	Bridge Core	CMA Technology	DCVC	eMerge Americas	Foundation Stack	Huntington Ingles	Katten Muchin Rosenman LLP
AM General	ATS	British Defence Staff US	Cohesity	Decisive Point	Enveil	Fountain Global	IBM	KBR
Amazon	ATSG	Britton Group	Comcast	Defense Investor Network	Epression Networks	Freedom Atlantic	IBM olabs	KDA Consulting
Amazon Web Services	atsign	BTI360	Community of Smalls	Deloitte	Eqlipse	Freedom Technology Solutions Group	ICG Solutions	Keith Bertolino
Amentum	Atwater	Buffalo Group	Conceal	Dentons US LLP	Esri	FTS International	iConsult	Kevin Arquit
American Airlines	Avantus	Bug Crowd	Consortium Networks	Derivative	Excivity, Inc.	GardaWorld	ID Tech	KeyW Corporation
American Electric Power Co.	Babel Street	C3 AI	Constellis	Dexter Edward LLC - Fognigma	Exodus Intelligence	Gates Defense Systems	Ideas	King Family Vineyard
Ametrine	BAE	CACI	Core4ce	Digi2al	Expedition Technologies	GDIT	IDEMIA	Klas Government
	Bastille	Canapi	Cornerstone Defense		Expression	General Catalyst	immixGroup, Inc.	Knowmadics
	Bazze		Counter Threat Solutions (CTS)		F5 Networks		In-Q-Tel	KPMG
							Inferno Systems	Kraken

Thank you for your continued support.
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Kyrus	Mike Rowland	NVIDIA	Polyverse	RealmOne	Second Front Systems	STAR	The Sentinel Company	Valor Equity
L3 Technologies	MindFoundry	O'GARA	Premise	Recro	Seerist	Starlight Gorup	The Swift Group	Varonis
Leidos	Ministry of Defence	O2X	Primer	RED	Sentintel Holdings	Strategic Capability Office	Third Option	VATC Inc.
Lelantos Group	Mission 1st	Oceus	Private Tech	Red Hat	Senzing	Stratos Solutions Inc.	Thomson Reuters	Vectrus
LeoLabs	Mission Cultivate	Ocient	Programatics	Redhorse	Sequoia Holdings	Strider Technologies	Three Notch'd Brewing Company	Veeam
LexisNexis Special Services Inc.	Mission Essential	Octaris Technologies	Pryon	REDLattice Inc.	ServiceNow, Inc.	Striveworks	ThunderCat Technology	Venturi Solutions
Liberty Alliance	Mission Link	Octo Consulting	Psymetis, Inc.	RenXTech	SES Space & Defense	Summit Point Training Facility	TigrisNet, Inc	Veritas Technologies
Lipov	Mitre	Omni Federal	Pure Storage	Reveal Technology	ShadowDragon	Swiftships	Titan	Veros Technology
LMI	Monoc	One Valiant	PVM	ReversingLabs	Shearman & Sterling	Swish Data Corporation	TM LLC	ViaSat
Longbranch Recovery & Wellness	MorphGroup	Oracle	PwC	RGI	Shift5	SWP Systems	TMA	Vibrint
Lou Brown Portfolio	MTSI	Orbis	Qinetiq	Rise8	Siemens Gov't	Symantec	Torchlight AI	Vigilint
Lumbr	N-Ask	Orbis Operations	Qmulos	Rising Sky	Sierra Nevada	Synertex	Torin	VION
Mac - KC Consulting	National Security Solutions (Idemia)	Osen-Hunter	Qomplx, Inc.	RiskSense	Sigma Defense	Tanium Inc.	TransUnion	Virginia National Bank
MacB	Ncyber	Outlander	QTS Federal Data Centers	River Hawk Consulting	Silicon Valley Defense Group	TD Synnex	Trenchant Analytics	Virtru
Maddox Defense	NetAbstraction	Packet Forensics	Quadrant	Riverbed	Silveredge	Teledyne Technologies	Triton EV/Triton Defense	Visionary Technologies
Mag Aerospace	NetApp	PagnatoKarp	Quartermaster	Rohirrim	Sims Software	Template Software	TRM Labs	Vortex
Mandiant	Nextech Solutions Inc	Palantir	Quiet Professionals	Royce Geo	SIXGEN	TenEleven Ventures	Tulzi Technologies	VTG Defense
Mantech	NextPoint Group	Palo Alto Networks	Radiant Group/Digital Globe	RSSL	Sky Safe	Thales Defense & Security	TurbineOne	W.L. Gore & Associates
MapLarge	NightWing	Paragon	Raft	Rubrik	Slingshot Aerospace	The Buffalo Group	TW Metals	Walsingham Group
Mastercard	NineTwelve	Parsons	Rancher Government Solutions	Ruckus	SOC, LLC, a Day & Zimmermann Company	The Horse Soldiers	Tyto Athene	Ward & Berry
MatterPort	NJVC LLC	Paul Hastings LLP	Raptor Materials	SAIC	SOCOM	The J Harris Group	U.Group	Wasabi
Maxar	Noblis	Peraton	Raritan Central Railway	Salesforce	Somewear Labs	The Metamorphosis Group, Inc.	UK Ministry of Defense	Wells Fargo Clearing Services
MBM	Nooks	Percipient.ai	Ratio Exchange	SandboxAQ	Spider Oak Mission Systems	The O'Gara Group	USA Rare Earth	Wickr
Medina Ventures	NorthStrat	PERSPECTA	Raytheon RTX	SAP NS2	Splunk	The Potomac Institute	V2X	Windward
Meridian 565	NTS	Phaedrus	Ratio Exchange	SATSS	Spookstock Academy	The Radiant Group	VA National Bank	Worldwide Technologies
Strategies	NT Concepts	Phosphorus	Raytheon RTX	SAYARI	Square Peg Tech	Valence Surface Technologies	Xator Corporation	Zeta
Metron	NTS	Plex	RazorX2	SCYTHE	Standard Industries			
Microsoft	Nutanix	PMX	RCM	Seaford Consulting				